COBRA Newly Eligible and Qualified Beneficiaries

Interface Requirements Specification

# Redhorse Corporation

# Contact Information

## Customer Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Amanda Lubisich | ###-###-#### | [amanda.lubisich@redhorsecorp.com](mailto:amanda.lubisich@redhorsecorp.com?bcc=tekpartnersap2pcompany-a4f866%2Bdeal291%40pipedrivemail.com) |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King |  | lking@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**Discovery
2. **Confirm Group or Plan Number:**

36093

1. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☒ No ☐ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

Groups to exclude – eecemptype = TES

1. **Which Employees would you like to include on this export?**☒ Employees Active on Applicable Deduction Code - where DedISCOBRACovered = 'Y'
2. **When did you start coverage with this provider:**01/01/2020
3. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

|  |  |
| --- | --- |
| **Discovery plan** | **Ded code** |
| Cigna Dental DPPO High | DENH or DENHO |
| Cigna Dental DPPO Low | DENL or DENLO |
| Cigna Medical EPO | EPO or EPOO |
| Cigna Medical High Deductible OAP HSA | HSAR or HSAO |
| Cigna Medical Low Deductible OAP HSA | HSARL or HSALC |
| Cigna Medical OAP PPO | OAP or OAPO |
| VSP Vision | VIS |
| Aetna Dental International DPPO | INTDE |
| Aetna Medical International PPO | INTME |

# Vendor Confirmation

Newly Eligible/General Notices

1. Which newly eligible member option should we send on the file?
2. Anyone newly enrolled in any deduction is valid
3. All new enrollees with no previous plan since their Date of Last Hire (eecDateOfLastHire)
4. All new enrollees with no previous plan in all history.
5. All new enrollees & re-enrollees with no active plan since their Date of Last Hire (eecDateOfLastHire). Re-enrollments into the same DedCode are considered under this option. For example, the employee may have been enrolled in **MED1** during his/her original employment and then was rehired at a later date and re-enrolled in **MED1**. NewEnrolleeType = ‘4’ will consider this re-enrollment scenario as valid in the New Enrollee Module.

Qualified Beneficiaries/Qualified Enrollees

1. Are there life events where the vendor does not want the employee sent on the file?
   1. If Yes, please list them - edhChangeReason = 204, LEVNT4, 201 or LEVNT3 or EecTermReason = 202

# Mapping/Notes to Developer

☐ Sample file has been added to client folder.

Copy and paste any other info from the vendor’s email below that would be helpful to the QA or Developer.